

## HEVILIFT GROUP – SECURITY POLICY

The primary objective of the Hevilift Group Security Policy is to assure the protection of Hevilift operation by the safeguarding of passengers, crew, ground support personnel, equipment, facilities and aircraft against acts of unlawful interference perpetrated on the ground or in flight.

The Hevilift Group Security Policy forms an integral part of its overall business strategy and aims to inculcate a corporate culture that makes security as one of its core values. Hevilift Group will ensure that resources are allocated and all staff receive appropriate training commensurate with their responsibilities. Management responsibility for the safety and security of all persons is intrinsic to all Hevilift Group operations.

The aviation security program defines the authorities and responsibilities of management and non-management personnel to ensure that procedures are established and implemented and security functions are performed in accordance with applicable national civil aviation security regulations and standards of the company. The aviation security program adopts a business-like approach to security; goals are set and levels of authority defined. The aviation security program works in an integrated manner with other components of the Hevilift Group management systems to ensure a holistic approach to manage all forms of hazards.

Hevilift Group encourages and reinforces open lines of communication between management and staff to adopt a consultative and cooperative approach towards ensuring a safe and secure workplace. All personnel are encouraged to report inadvertent human errors through the promotion of a “Just Culture” reporting system. The security program will be periodically reviewed and improved to ensure its continued relevance and effectiveness in an ever changing and evolving security landscape. I hold everyone responsible for their part in the security performance of Hevilift.

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This Company Policy is to remain in force unless otherwise determined by the Group Managing Director.

**Manager Responsible for Review:**                      **Director Safety & Compliance**

**Approved by:**    **Paul Booi**

**Date: 1 January 2017**

*Original Signed & Filed*

**Paul Booi**

**Group Managing Director**

